

Faculty Workday Job Posting Blueprint

This document should be used by departments who know of positions they would like to have posted but need to wait until early July when Workday is live. The employing unit should consider current and new HR Service Delivery Teams for communicating these positions.

Supervisor: Dr. Rodney Bagley (Veterinary Clinical Sciences Department Chair)

Job Posting Title (Working Title): Tenure Track or Clinical Track Assistant, Associate, or Full Professor – Ophthalmology

Number of Positions: 1

Job Profile (Classification): Assistant Professor

Summary of Duties and Responsibilities:

The Department of Veterinary Clinical Sciences at Iowa State University (ISU) is excited to invite applicants for a full-time, clinical-track or tenure-track faculty position in Ophthalmology. The qualifications, documented experience, and interests of the selected candidate will determine appointment rank. Preference will be given to individuals who are already board certified, although applications are encouraged from those who are board eligible or in their final year of residency training.

The successful candidate will enhance the in-state and national prominence of the Ophthalmology activities at Iowa State University by joining an established, dynamic Ophthalmology Service that includes 3 residents and 2 devoted technicians. Clinical effort will be dedicated to professional practice and clinical instruction in the Lloyd Veterinary Medical Center (LVMC). The Ophthalmology Service experiences a strong and varied clinical caseload (over 2000 ophthalmology patients each year) with solid support from referring veterinarians. Non-clinical time will be dedicated to the development of a creative program of scholarship, didactic and laboratory teaching, academic service, and outreach activities. The ideal candidate may also have a unique clinical focus that will enhance the Ophthalmology Service activities in the LVMC. A commitment to practicing a customer centered service philosophy and maintaining a collegial working environment is expected. Iowa State University especially seeks candidates who are interested in contributing to the diversity and excellence of the academic community through their research, teaching, and outreach efforts.

Required Minimum Qualifications:

-DVM or equivalent degree.

- Successful completion of an American College of Veterinary Ophthalmology (ACVO), including American Board of Veterinary Ophthalmology (ABVO), or European College of Veterinary Ophthalmology (ECVO) approved residency training program. *Candidates in their final year of an approved residency training program will also be considered.*

- State of Iowa Veterinary License on or before the first day of employment.

In addition, positions at the following ranks will require:

- ASSOCIATE OR FULL PROFESSOR: An established record of experience and scholarship through manuscript preparation and publication comparable to that expected for commensurate rank at ISU; professional practice and clinical teaching as a board certified ophthalmologist; national or international scholarly, clinical, or education presentations; and a successful record of external granting activity are required.
- CLINICAL ASSOCIATE OR CLINICAL PROFESSOR: Candidates must meet the requirements commensurate for each rank at the ISU College of Veterinary Medicine.

Preferred Qualifications:

- Familiarity or experience with student or other trainee instruction.
- Clinical or basic science research experience.
- Clinical experience in both small and large animal ophthalmology.
- Board certification by The American College of Veterinary Ophthalmologists or the European College of Veterinary Ophthalmologists.

Department/Program & College Description:

The LVMC is a beautiful, state-of-the-art facility (completed in 2012) designed to provide specialized care and comprehensive medical and surgical services for companion and large animals throughout Iowa and surrounding states. Our clinicians, residents, interns, technicians, staff, and senior veterinary students work collectively to provide 24-hour, high-quality care to animal patients. As the nation's first public veterinary school, ISU's College of Veterinary Medicine takes pride in its heritage and is committed to shaping the future of veterinary professional practice, education, research, and service.

The successful candidate will join the enthusiastic, friendly, and award-winning Ophthalmology team which includes recipients of the Iowa Veterinary Medical Association Healthcare Team Service Award, Faculty Member of the Year, Service Team of the Year, among several others. Our passionate Ophthalmology team is committed to excellence in clinical service, veterinary student teaching, and resident training. We work closely with outstanding specialists in small animal emergency and critical care, small animal and equine internal medicine, anesthesia, oncology, dermatology, cardiology, pathology, and are further complemented by numerous other small animal and large animal clinical services. Iowa State University is highly supportive of clinician scientists (e.g. assistance with clinical trials), collaborative efforts are encouraged, and ophthalmology research space is available for interested applicants. Additional opportunities may be available at Iowa Veterinary Specialties, an ISU affiliate emergency and specialty hospital, located in nearby Des Moines, Iowa if desired by the candidate.

Iowa State University is a global and culturally diverse university committed to providing an inclusive, equitable, and diverse environment for both learning and employment. We know that diversity in experience and perspective is vital to advancing innovation, critical thinking, solving complex problems, and building an inclusive academic community. At Iowa State, we translate these values into action by seeking individuals who have experience working with diverse students, colleagues, and community members. The University has an expectation that all employees will demonstrate a contribution to diversity and inclusion as embodied in [Iowa State University's Principles of Community](#).

We also recognize that our faculty seek to combine a stimulating academic career with a satisfying personal life. The Office of the Senior Vice President and Provost, in collaboration with colleges and departments, is dedicated to working with our new faculty to assist in their transition to the Ames area. Our Dual Career Resources help identify career options for the partners of new employees.

Ames, Iowa is a progressive community of 60,000, that offers big city opportunities with a small-town feel. Ames is located approximately 30 minutes north of the state capitol of Des Moines, and is a Midwest hidden gem that provides excellent quality of life, very affordable living, and is frequently voted one of the [best college towns](#) in the nation. Please see <https://www.advance.iastate.edu/initiatives/search-committee/resource-guide/appendices/web-resources> for further resources on ISU, the City of Ames, and Iowa.

Contact Dr. Rachel Allbaugh at allbaugh@iastate.edu or 515-294-4895 with any questions about the position, to view video tours showing our outstanding clinical spaces and available equipment, for insider information on the area, or any other details regarding this exciting opportunity!

Department Unit/Website: <http://vetmed.iastate.edu/vmc/about-lloyd-veterinary-medical-center>

Time Type (Full Time or Part Time): Full Time **If Part Time, please enter the number of weekly hours:**

Worker Sub-Type (Continuous, term, etc): Continuous or Term

Appointment Months: 12

Cost Center (this can be changed at any time): VCS

OPTIONAL- Application Instructions:

Below are the standard application instructions for the job posting. If the department wishes to request additional documents, these instructions can be edited.

To apply for this position, please click on "Apply" and complete the Employment Application. Please be prepared to enter or attach the following: 1) Resume/Curriculum Vitae 2) Letter of Application/Cover Letter 3) Contact Information for Three References

Letter of application should include the following:

- Statement of professional career goals and personal strengths
- Clinical, research, teaching, and/or leadership interests
- Vision statement regarding veterinary ophthalmology

Approval: Appointment Authority Dr. Allbaugh

Approval: HR Liaison
Ashley Howe